



130th Annual General Meeting – 2 February 2018 Proxy Voting

	Resolution	Votes for	Votes against
1	Receipt of report and statement of accounts	18,598,388	8,351
2	Approval of Directors' remuneration policy	18,441,085	98,586
3	Approval of Directors' remuneration report	18,460,576	91,712
4	Declaration of final dividend	18,607,066	0
5	Declaration of special dividend	18,602,729	4,001
6	Election of Karyn Lamont as a director	18,534,638	33,263
7	Re-election of James Will as a director	18,557,582	17,499
8	Re-election of Russell Napier as a director	18,556,560	18,521
9	Re-election of Jane Lewis as a director	18,544,455	27,297
10	Re-election of Mick Brewis as a director	18,555,282	19,799
11	Re-appointment of Deloitte LLP as auditors	17,171,527	1,421,723
12	Authority to buy back shares	18,458,141	112,830

NB: "Votes for" include discretionary votes