



132nd Annual General Meeting – 4 February 2020
Proxy Voting

	Resolution	Votes For and Discretion	Votes Against	Votes Withheld
Resolution 1	Receipt of the Annual Report	21,986,196	18,207	246,648
Resolution 2	Approval of the Directors' Remuneration Report	21,708,610	149,760	394,667
Resolution 3	Declaration of final dividend	22,015,141	0	243,299
Resolution 4	Declaration of a special dividend	22,006,751	2,043	249,646
Resolution 5	Election of Neil Rogan as a Director	21,823,407	60,626	368,166
Resolution 6	Re-election of James Will as a Director	21,814,851	74,952	362,396
Resolution 7	Re-election of Jane Lewis as a Director	21,745,616	141,079	365,504
Resolution 8	Re-election of Mick Brewis as a Director	21,823,265	64,578	364,356
Resolution 9	Re-election of Karyn Lamont as a Director	21,802,975	84,868	364,356
Resolution 10	Appointment of the auditor	21,871,554	107,667	276,202
Resolution 11	Authority to buy back shares	21,814,393	121,551	315,407