



## 131st Annual General Meeting – 7 February 2019 Proxy Voting

	<b>Resolution</b>	<b>Votes For</b>	<b>Votes Against</b>
1	Receipt of annual report and accounts	24,145,629	10,593
2	Approval of Directors' remuneration report	22,982,557	549,988
3	Declaration of final dividend	24,165,265	0
4	Declaration of special dividend	23,874,464	285,441
5	Re-election of James Will as a director	23,581,484	238,158
6	Re-election of Russell Napier as a director	23,450,188	370,153
7	Re-election of Jane Lewis as a director	23,664,655	149,871
8	Re-election of Mick Brewis as a director	23,594,174	218,137
9	Re-election of Karyn Lamont as a director	23,477,019	341,970
10	Re-appointment of Deloitte LLP as auditors	23,329,443	631,457
11	Authority to buy back shares	23,635,388	447,794
12	Approval of new Articles of Association	23,712,421	336,544

NB: "Votes for" include discretionary votes